

**UNION SPRINGS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING**

AGENDA

**September 11, 2017
MS/HS Library**

Pledge of Allegiance

Acceptance of the Agenda and Minutes

The agenda for the September 11, 2017 Meeting	1.1
The minutes of the August 28, 2017 Regular Meeting	1.2

BOARD WORKSHOP – BOARD VISIONS AND GOALS - 6:00 p.m.

Verbal Communication

It is the practice of this Board to encourage the community to use this portion of the meeting to share information and concerns with board members. Individuals wishing to address the Board are asked to **sign up in advance** before the meeting or at the beginning of the meeting, giving their name and address to the Board Clerk. Names will be placed on a speakers list and speakers will be called in the order signed up. Speakers are asked to keep their remarks to 5 minutes. Questions raised in “verbal communications” may be referred to the Superintendent to prepare a response by the next morning. The questions will be requested in writing to ensure clarity. At the discretion of the Board President, inaccurate information may be given a response.

Comments from Visitors

**Superintendent’s Report:
Presentations & Reports to the Board:**

- *Opening Days of School*
- *Principal’s Goals – Chuck Walker*

Convene Regular Meeting

School Board ACTION – NEW BUSINESS

MOTION, to adopt all District, Instruction and Business Resolutions as presented:

Instruction

CSE Recommendations	2.1
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Business

MOTION to adopt all Personnel resolutions as presented:

Personnel

Accept Retirement – S. Bonilla.....	4.1
Approve FMLA – M. LaGuardia.....	4.2
Appoint Non-Certified Substitute Teacher – D. Massarini.....	4.3
Approve FMLA – A. Jenkin.....	4.4
Approve Unpaid Leave of Absence – A. Jenkin.....	4.5

Adjournment



UNION SPRINGS SCHOOL DISTRICT
BOARD OF EDUCATION MEETING

MINUTES, of a Regular Meeting of the Union Springs School District Board of Education held on September 11, 2017, at 6:06 p.m. at MS/HS Library (*workshop was held in the upstairs library conference room with board members and Superintendent Powers*).

Members Present: Jeffrey Culver, Ann Marie Daum, Robin McKay, Randy Morehouse, Carol Quill, Barry Schwarting, Mary Seitz, Daniel Testa and Tom Weaver (*late arrival – 6:11p.m.*)

Members Absent: None

Others Present: Jarett Powers, Marge Robbins, Sheila LaDouce, Chuck Walker and Mike Wurster

Pledge of Allegiance

Board President Barry Schwarting called the meeting to order at 6:06 p.m.

Acceptance of the Minutes & Agenda

Motion by: Mary Seitz Seconded by: Ann Marie Daum

- 1.1 RESOLVED, that the Board of Education accept the agenda of the September 11, 2017 Board meeting.
- 1.2 RESOLVED, that the Board of Education accept the minutes of the August 28, 2017 Regular Board meeting.

Carried: 8-0

BOARD WORKSHOP – BOARD VISIONS AND GOALS - 6:00 p.m.

President Barry Schwarting asked board members for selection of approximately 3 – 5 goals that the board agreed would be measurable goals; realizing that some may take longer than a year and some less. The board will have continued meetings for further discussion, prioritization and to finalize the goals.

Preliminary Topics/Possible Goals:

Education/Academics

- ELA, Reading, Math
- Special Education
- Higher test scores
- More AP course offerings; improved college preparation
- Increased focus on students having difficulty excelling
- Expansion of Summer Academy
- More resources available for teachers to challenge students
- Advanced Technology; Robotics

Facilities

- Ten year plan; begin planning for several future projects
- Subcommittee to conduct regular walk through of buildings to target needs, get information out, prepare lists, prioritize
- Hire Director of Facilities/other administration to increase ability of Superintendent to lead by greater accountability of staff and administrative responsibilities
- Bus Garage – dire need of maintenance; underground tank, possibilities of shared service with Village, other school districts

Safety

- Law Enforcement presence; School Resource Officer
- Review of appropriate safeguards
- Canine searches

Community Engagement

- Mental Health
- Substance Abuse
- Athletics; Musicals

Enrollment

- Ways to increase enrollment

Fiscal

- Open communication with taxpayers; savings due to closure of school

Succession Plan

- 5 year plan for retirements and succession planning of administrators and staff

The Board will continue discussion to prioritize and finalize goals at future meetings.

Convene Regular Meeting (in library) - 7:03 p.m.

Comments from Visitors - NONE

Superintendent's Report: Presentations/Reports to the Board

- *Opening Days of School*

Superintendent Powers gave the board members an update on the opening days of school from Pre-K through High School. Enrollment is up this year by nine (9) students. Last year's enrollment was 815 and this year is currently 824 students.

- *Principal's Goals – Chuck Walker*

Mr. Walker presented the board members with his 2017-2018 goals for the high school, which included among other things, expanded college and career opportunities for students, providing hands on real world experiences for students to explore career and college opportunities, expanded visits to college fairs, career day and financial aid workshops for students and parents, technology integration, development of a broader plan in support of response to intervention students, improvement of regents scores and data analysis.

School Board ACTION – NEW BUSINESS

Motion by: Jeffrey Culver Seconded by: Tom Weaver

Instruction:

2.1 RESOLVED, that the Board of Education approve the following **Committee on Special Education, 504** recommendation for the **2017-2018** school year:

#658000084

Business: NONE

Carried: 9-0

Personnel:

Motion by: Ann Marie Daum Seconded by: Mary Seitz

- 4.1 RESOLVED, that the Board of Education accept the resignation of **Steve Bonilla** for the purpose of retirement from his position as Building Maintenance Mechanic, effective September 13, 2017, with appreciation for 24+ years of service to the district.
- 4.2 RESOLVED, that the Board of Education approve the request for leave of absence for **Melissa LaGuardia**, for the purpose of child rearing to include the use of Family Medical Leave in conjunction with the use of sick, personal and unpaid leave from approximately January 30, 2018 through March 13, 2018.
- 4.3 RESOLVED, that the Board of Education appoint **Daniel Massarini**, of 761 Kings Corners Road, Union Springs, NY 13160, to the position of Non-Certified Substitute Teacher at the salary of \$88.00 per day effective September 12, 2017.
- 4.4 RESOLVED, that the Board of Education approves the FMLA leave for **Ann Marie Jenkin** from April 26, 2017 through July 21, 2017 for medical reasons.
- 4.5 RESOLVED, that the Board of Education approves the unpaid leave of absence for **Ann Marie Jenkin** for medical reasons from July 24, 2017 through January 2, 2018.

Carried: 9-0

Call for Executive Session

President Barry Schwarting called for an executive session for the purposes of the employment history of particular individuals at 7:46 p.m.

Motion by: Ann Marie Daum Seconded by: Robin McKay

Carried: 9-0

Returned to regular session at 8:12 p.m.

The Board had a brief discussion about board commendations.

Adjournment

Motion by: Tom Weaver Seconded by: Randy Morehouse

To adjourn the Board meeting at 8:13 p.m.

Carried: 9-0

Respectfully Submitted,

Valerie Castiglia
District Clerk